

***Global Health Private Limited***  
***Corporate Social Responsibility***

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## **Corporate Social Responsibility Policy- Objectives**

Global Health Private Limited (“Medanta”) recognizes its social responsibility as an integral part of its corporate citizenship. Driven by its value system, Medanta commits to support and nurture societies through innovative solutions to satisfy evolving needs of the society. Medanta strives to foster a socially responsible corporate culture by introducing a balanced approach to business by addressing social and environmental challenges through required investments, necessary resource allocation and stakeholder engagements.

The Board of Directors of Medanta (The Board) have therefore determined to bring together its existing operating principles into one framework policy under the heading of Corporate Social Responsibility (CSR). The principles encompassed in this policy cover all areas of the Company’s healthcare operations and have been developed and continued to be reviewed against and updated by reference to relevant codes of corporate governance and international standards including the Companies Act, 2013.

The core areas for Medanta CSR programs are Healthcare, Education, Sustainable Livelihood, Infrastructure Development and Social Change as all of these areas are vital preconditions for promoting social good. Concern for the environment is in line with our belief that this global cause demands our attention to ensure a sustainable and productive planet. These themes are established centrally for adoption or adaptation across all geographies. Our Corporate Social Responsibility policy conforms to the Corporate Social Responsibility as stipulated in Section 135 of the Companies Act, 2013.

## **CSR Projects**

All projects shall be identified in a participatory manner, in consultation with the community, literally sitting with them and gauging their basic needs. Medanta shall seek recourse to the participatory rural appraisal mapping process. Subsequently, based on a consensus and in discussion with the management, projects shall be prioritized. Help of External Agencies may be taken for the development and execution of such programs as per need determined by the CSR Committee.

Arising from this the focus areas that have emerged are primary and preventive Health care/ Education, Sustainable livelihood, Infrastructure development, and espousing social causes.

**In Health care Medanta shall aim to render quality health care facilities to people through its facility/ies**

- Promoting healthcare including preventive healthcare.
- Primary health care centers
- Mother and Child care vaccination projects
- Immunization programmes with a thrust on TB and polio eradication
- Helping in treating Malnutrition / identifying malnutrition prone areas
- Health care for visually impaired, and physically challenged

**In Education, Medanta shall endeavor to spark the desire for learning and knowledge at every stage through**

- Providing basic awareness on Healthcare & hygiene
- Establishing special education and employment enhancing skills
- Education programmes on social awareness issues
- Gender Equality

**In Sustainable Livelihood our programmes Medanta shall aim at providing livelihood in a locally appropriate and environmentally sustainable manner through**

- Formation of Self Help groups for women empowerment
- Vocational training to empower rural women and differently-abled persons

**In Infrastructure Development Medanta shall endeavor to set up essential services that form the foundation of sustainable development through**

- Basic infrastructure facilities
- Setting up old age homes and day care centers for senior citizens
- Safe drinking water
- Sanitation & hygiene
- Renewable sources of energy.

**To bring about Social Change Medanta shall advocate and support**

- Measures for the benefit of armed forces veterans, rehabilitation of war widows and their dependents.
- Awareness programmes on anti-social issues like child marriage etc.
- Encouraging basic moral values
- Contribution to the Clean Ganga Fund set up by the Government
- Promoting sanitation and making available safe drinking water including contribution to the Swachh Bharat Kosh set up by the Government
- Slum areas development

The above list is illustrative and not exhaustive - The Board / CSR Committee may consider activities that may or may not fall in above list and also consider the activities which may be specified by the Ministry of Corporate Affairs from time to time under Schedule VII of the Act in exercise of its power under Section 135 of the Act. All activities under the CSR activities will be environment friendly and socially acceptable.

## **Implementation Process**

1. The Company shall implement the CSR activities either on its own or in partnership with the government, not for profit organizations, Trusts, Societies or other business partners etc.
2. The Company may collaborate or pool resources with other companies to undertake CSR activities.
3. The CSR projects will be implemented in a time-bound manner with clear objectives, plan, targets and robust monitoring and evaluation mechanisms.
4. The Company will set up dedicated Committees for implementation of CSR projects. The Committees managing CSR projects will be authorized to sign Memorandums of Understanding (MOUs)/Agreements with the implementing partners after taking required approvals.
5. The Company will use services of expert agencies, consultancy firms etc. wherever required for carrying out baseline surveys, guidance on project design and implementation, third-party monitoring and evaluations, impact assessment surveys etc.

## **Role of Board**

The Board of Directors of the Company will be responsible for:

1. Approval of the CSR Policy of the Company.
2. Disclosing the content of the Policy in its report and place the Policy on the Company's website in such a manner as prescribed under Section 135 of the Companies Act 2013 read with the CSR Rules.
3. Ensuring that the social projects included in the Policy are undertaken by the Company.
4. Ensuring that the Company spends the CSR amount in pursuance of the CSR Policy.
5. Ensuring that the Company gives preference to the local areas around its operations for spending the amount earmarked for CSR projects.
6. Ensuring that it specifies the reasons in its report for not spending the earmarked amount in case the Company fails to spend such amount.

## **Role of CSR Committee**

CSR Committee comprises of three members of Board of Directors of the Company:

1. Dr. Naresh Trehan, Chairman
2. Mr. Sunil Sachdeva
3. Mr. Rajive Sawhney

The terms of reference of the committee are as following:

1. Formulate and recommend the CSR Policy and its implementation
2. Recommend the CSR expenditure to be spent by the company to the Board and specific activities to be undertaken.
3. Monitoring the CSR activities and Policy from time to time.
4. Reporting to the Board on implementation of the CSR activities, compliance of the CSR Policy and activities being undertaken

## **Role of CSR Executive Committee(s)**

The CSR Committee will constitute CSR 'Execution Committee(s) comprising of the senior Management Officials for various Projects to be undertaken under this Policy.

The terms of the CSR executive committee(s) are as following:

1. Identifying and recommending the CSR programs / Partners, to the CSR Committee.
2. Plan annual budgets for CSR projects in coordination with the implementing departments and make a proposal to the CSR Committee
3. Implementing CSR Programs as per approved CSR Policy
4. Reporting to the CSR Committee the following on periodically:
  - a. details of CSR activities undertaken
  - b. details of the expenditure incurred thereto and
  - c. the Progress of CSR works / activities being undertaken
  - d. Social Impact of CSR initiatives
  - e. Scope for improvements

## **CSR Budgeting and Expenditure**

1. The Company shall spend atleast 2% of the average net profits made during the immediate three preceding financial years on CSR activities based on the requirements of Companies Act 2013.
2. The unutilized CSR budget, if any shall be spent in subsequent years.
3. In case of any surplus arising out of CSR projects the same shall not form part of business profits of the Company.
4. CSR expenditure will include all expenditure, direct and indirect, incurred by the Company on CSR Programmes undertaken in accordance with the approved CSR Plan as per Schedule VII of the Companies Act 2013.
5. The Company will establish an accounting system to ensure project wise accounting of CSR spend.

## **CSR Monitoring Process**

1. Every year, the CSR Committee will place for the Board's approval, a CSR Plan delineating the CSR Programmes to be carried out during the financial year and the specified budgets thereof. The Board will consider and approve the CSR Plan with any modification that may be deemed necessary.
2. The CSR Committee will assign the task of implementation of the CSR Plan within specified budgets and timeframes to CSR Executive Committee or such persons or bodies as it may deem fit.
3. The CSR Executive Committee or persons/bodies to which the implementation is assigned will carry out such CSR Programmes as determined within the specified budgets and timeframes and report back to the CSR Committee on the progress thereon at such frequency as the Committee may direct.
4. The CSR Executive Committee shall monthly review the implementation of the CSR Programmes and issue necessary directions from time to time to ensure orderly and efficient execution of the CSR Programmes in accordance with this Policy.
5. The CSR Executive Committee shall provide a status update on a quarterly basis to the CSR Committee on the progress of implementation of the approved CSR Programmes carried out during the period. It shall be the responsibility of the CSR Committee to review such reports and keep the Board apprised of the status of implementation of the same.
6. The CSR Committee shall provide a status update on a half yearly basis to the Board.

## **Reporting and Disclosures**

1. The Company will report CSR performance in its annual report as per the structure and format prescribed in the notified CSR Rules.
2. If the company fails to spend the prescribed amount, the Board shall, in its report specify the reasons for not spending the amount; and
3. The content of Corporate Social Responsibility (CSR) policy shall be displayed on the company's website.

## **Management Commitment**

Our Board of Directors, our Management and all of our employees subscribe to the philosophy of compassionate care. We believe and act on an ethos of generosity and compassion, characterized by a willingness to build a society that works for everyone. This is the cornerstone of our CSR policy.

Our Corporate Social Responsibility policy conforms to the Corporate Social Responsibility Voluntary Guidelines spelt out by the Ministry of Corporate Affairs.